

Decision Criteria, v. 1

We have a hard decision to make about how to be financially sustainable.

We'll know we've been successful when we:

- Have used a transparent and inclusive process
- Have adhered to our [mission and core values](#)* in both the process and resulting plan
- Have reduced harm to our stakeholders, especially those who will be most impacted by our decisions and have the fewest alternatives options
- Have an actionable plan to financially sustain St. John United Lutheran Church as a community that regularly assembles for worship
- Have approved our plan by a majority of St. John United Lutheran Church voting members in a legally called congregational meeting

**Are our mission and core values statements still relevant and representative of who we are and who we want to be?*